

YONGHWAN BANG Ed.D.

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PROFESSIONAL PROFILE

Fifteen-year career in Higher Education sector in the United States, South Korea, and Cambodia with six years of working experience in ICT Education and Higher Education Policy, Official Development Assistance (ODA) in the Asian and African region. Experience in developing and conducting international training courses, managing and coordinating regional and national projects, and providing technical advisory services to KOICA country office, International, and national Non-Government Agencies in strategic and program planning and capacity development in Human Capital.

PROFESSIONAL EXPERIENCE

KONYANG CYBER UNIVERSITY Daejeon, Korea July 2018 - Current

Assistant Professor & Program Chair of University Liberal Arts Education Dean, Global Education Innovation Division

- Liberal Arts Education
 - In charge of the university liberal arts education curriculum and course
 - In charge of developing new curriculum or course for the university liberal arts education
 - In charge of program's overall administration issues and tasks
- Global Education Innovation Division
 - Draft a short, medium and long-term university organization development plan
 - Advise on the education curriculum to meet an international standard
 - Build national and international networks for the operation of the faculty

ROYAL UNIVERSITY OF PHNOM PENH Phnom Penh, Cambodia July 2016 – June 2018

Chief Advisor, Cambodia-Korea Cooperation Center Education Technical Advisor, Faculty of Education

- Cambodia-Korea Cooperation Center at RUPP
 - Advising on establishing mid and long-term development strategic plans
 - Advising on policy establishment and improvement
 - Advising on staff capacity development
 - Supporting on development and cooperation projects with Korean Government
- Faculty of Education at RUPP
 - Draft a short, medium and long-term staff professional development plan
 - Advise on the education curriculum to meet an international standard
 - Build national and international networks for the operation of the faculty
 - Conduct teaching and research activities as part of the faculty member

Department of General Education, Ministry of Education, Youth and Sport (MoEYS)

Phnom Penh, Cambodia

August 2017 – November 2017

International Consultant for Development of Policy Framework on Continuous Professional Development for Teachers and School Directors in Cambodia

- Working under the guidance of the Deputy Director General of Education at the MoEYS, Cambodia
 - Develop a policy framework on INSET program for teachers and school directors in Cambodia
 - Conduct the field research with Cambodian Researchers at Education Research Council in MoEYS

to understand issues/problems faced by teachers and school directors and proposed strategic actions

- Conduct the consultative workshop for the MoEYS officials

WORLD BANK Phnom Penh, Cambodia

Higher Education Quality and Capacity Improvement Project

August 2016 – July 2017

International Expert in Higher Education Personnel Management, Department of Higher Education, Ministry of Education, Youth and Sport, Cambodia

- Working under the guidance of the Rector of RUPP and Director General, Department of Higher Education
 - Prepare a situation analysis of Higher Education Personnel practices in Cambodia compared with those in the region, specifically in Thailand, Vietnam and Malaysia
 - Conduct a diagnosis of the HR system at RUPP
 - Based on findings from RUPP develop a full, detailed HR operations manual which can be transferable to other HEIs
 - Finalize the manual through a series of consultation with other selected HEIs ready for it to be advanced through the legislative process to become a Royal Decree.
 - Draft a short, medium and long-term staff professional development plan
 - Prepare Guidelines on Professor Ranking
 - Draft guidelines on Standards of Discipline and Professional Conduct for Civil Servants
 - Advise on selection of a Personnel Information Management System

EWHA WOMANS UNIVERSITY Seoul, Korea

March 2013 – August 2016

**Research Professor at Graduate School of Social Welfare, Ewha University in Seoul, Korea
Chief Field Officer of Capacity Building project based in Phnom Penh, Cambodia**

- Coordinate and manage the Education ODA project between Ewha Womans University and Royal University of Phnom Penh, as well as working with Multi-lateral/Bi-lateral donors, Cambodian Government ministries, International CSOs, and Local NGOs.
 - Monitoring and Evaluating the 'Capacity Building of RUPP' Project
 - Establishing Cambodia Development Institute at RUPP with Graduate School of International studies at Ewha Womans University
 - Administrating MSW program at RUPP and building on-line education system with Graduate School of Social Work at Ewha Womans University
 - Revising environmental science curriculum at RUPP with Department of Environmental Engineering at Ewha Womans University
 - Developing a master program in Korean language and a tuition-driven Korean language and culture program between RUPP and Ewha's department of Korean studies
 - Advising RUPP's institutional development plan to senior leadership at RUPP

MCKINNEY CONSULTING KOREA Seoul, Korea

September 2012 – May 2013

Country Director of Altius Education project (E-learning platform establishment project)

- Responsible for developing an innovative hybrid program with Korean partner institutions
- Create an annual budget and marketing plan
- Build and manage a network of agents in Korea
- Identify key Sales and Marketing partners, negotiate contractual relationships, and position the brand in Korea.
- Collaborate with the Marketing department to identify opportunities to increase enrollment through web and traditional marketing channels.

GLOBAL EDUCATION COOPERATION CENTER AT SEOUL NATIONAL UNIVERSITY (SNU)**EDUCATORS WITHOUT BORDERS** Seoul (SNU campus), Korea

October 2011 – February 2013

Director of International Cooperation DivisionDevelopment Cooperation project

- Coordinate and execute the international cooperation projects with AfDB, UNDP, KOICA, and other Government organization or Non-Government Organization as well as international conferences.
 - African Development Bank Project (Total Budget: US\$ 500,000 between 2011 and 2013)
 - The Education Research Award (ERA) Project to assist capacity building of African researchers' collaboration with Seoul National University
 - KOICA Project (Total Budget: US\$ 1,000,000 between 2013 and 2014)
 - Capacity Building of Teacher Training program in Kenya collaboration between Seoul National University and Kenyatta University
 - UNDP Project (Total Budget: US\$ 300,000 between 2012 – 2015)
 - Peer Review for Capacity Development of Educational Leadership in Africa, (Republic of Congo, Mozambique, and Namibia)
 - International Conference
 - Education Development Cooperation International Conference at Seoul National University "Gender Equity and Education", June 8, 2012

HAWAII PACIFIC UNIVERSITY Honolulu, HI

May 2009 – October 2011

Regional Director of International Admissions - Asia regionInternational Marketing and Partnership Strategies

- Develop and implement internationalization strategies for international students throughout the entire Asia-Pacific region/ articulate cooperative agreement with universities and colleges in the region as well as implement study abroad and exchange student program with partner universities.
- Cultivate relationships with leaders at partner institutions, officers of Fulbright agencies, USIS private and public foundations, governmental agencies, diplomatic and immigration official to achieve collaborative partnerships that result in meeting enrollment goals in assigned regions.
- Evaluate and Analyze market to determine target areas and effective marketing strategies and execute a comprehensive plan of seminar programs and events.

Program Leadership

- Research, design, implement, and administer innovative intercultural academic program "International Bridge Program" for international students in collaboration with vice presidents, directors, and staff from across the University.
- Design a "HPU, Gateway to Asia" program in collaboration with partner universities in Asia and Director of International Exchange Program at HPU for HPU students and study abroad students from Sweden, Norway, Denmark, Germany, and other European countries.

HAWAII PACIFIC UNIVERSITY Honolulu, HI

August 2005 - May 2009

Assistant Director of International Admissions - Asia region

- Plan and implement contacts with prospective students, in high schools, junior/community colleges, and universities in the assigned region, with on-campus visits, personal contacts, correspondence, and etc.
- Oversee full function of admission process including: locate and interview prospective applicants, collect, review and analyze documentation to make admission decisions.
- Develop and lead the international student segment of "New Student Orientation," orchestrated by Student Life prior to the start of Fall and Spring semester.
- Develop and lead assistance and orientation programs for newly-arrived international students adjusting to Hawaii, including but not limited to: housing, arrival at airport, testing procedures, and registration process.

AMERICAN UNIVERSITY Washington, DC

February 2005 - July 2005

Assistant Program Designer for a Leadership Program

- Part-time staff as a student employee with the Department of Human Resource.
- Primary responsibilities of supporting the design and development of the leadership development training series for senior leaders (Deans and VPs) at the university.

US FORCES OF KOREA (USFK) Seoul, Korea

July 1999 – September 2001

Chemical decontamination specialist (NCO E-4) in the 23rd chemical battalion

- Served primarily in chemical decontamination unit, with duties including training of enlisted soldiers and office work.
- Received the Army Commendation Medal from Department of the U.S. Army

EDUCATION AND PROFESSIONAL DEVELOPMENT

Ph.D. (ABD) – Global Education Cooperation – Seoul National University – Seoul, Korea 2018

Ed.D. – Educational Leadership and Policy - University of Southern California- Los Angeles, CA, USA 2013

MA – English Education (TESOL) - American University - Washington DC, USA 2005

PROFESSIONAL PRESENTATIONS AND PUBLICATIONS

Professional Presentations:

- *Comparative Analysis of Higher Education system in S.E. Asian countries*, ICER at Seoul National University, Korea, 2016
- *Korean Aid to Cambodia: The Case of Capacity Development project at RUPP*, IEDF, Waseda University, Japan, 2015
- *Fragmentation and Collaboration: The Case of Korean Education ODA in Cambodia*, IEDF, Kobe University, Japan, 2014
- *HRD and Education and Training System in Korea*, KOICA-Cambodia Office, 2014
- *Capacity Building for Higher Education in Developing Countries: The case of establishing a social work education program in Cambodia*, International Educational Development Forum, Hiroshima University, Japan, 2013
- *Leadership Development: A Four-Frame Approach*, 2013 Ewha-RUPP Sustainable Development Workshop, Cambodinana Hotel, Cambodia, 2013
- *University Presidential Leadership and Internationalization*, International Educational Development Forum, Waseda University, Japan, 2012
- *Internationalization of Higher Education in Korea and Official Development Aid (ODA) perspective and its implication areas*, ICER at Seoul National University, Korea, 2011
- *Defining Global University with U.S. and Korean Perspectives*, KAIE Conference at Hanyang University, Seoul, Korea, 2011
- *Introducing how U.S. universities assist international students*, KAIE Conference at NIIED, Seoul, 2010
- *Responsive action of Korean Higher Education system to current globalization trend and demographic shift*, International Education Conference at Konkuk University, Seoul, Korea, 2009
- *Improving intercultural competence through student abroad experience*, QS-APPLE conference at Yonsei University, Seoul, Korea, 2008
- Designing an on-going intercultural communication workshop (pre-deployment, deployment, post-deployment), Master's program portfolio at American University, Washington DC, 2005

Publications:

- *Pursuing campus internationalization*. Scholar's Press Publishing, Germany, 2013
- *Internationalization of Higher Education: A case study of three private universities in Korea*, USC Dissertation, 2013
 - This study investigates the current practices of internationalization at three private universities in Korea. It seeks to describe how and why the universities began internationalizing their campuses, and what strategies and programs they have implemented based on the role of presidential leadership. In analyzing organizational change and development, and the leader's role in implementing strategies, the study employs two theoretical frameworks. First, leadership orientation is analyzed through Bolman and Deal (2003). Second, the study adopted Knight's (2007) institutional level strategies for internationalization at the universities.